

**TEACHERS' JOINT CONSULTATIVE COMMITTEE
19 MAY 1998**

Present: Councillors Mills, Wheaton & Ward

J Haig, V Richardson, K Brooke, M Walker, J Graham, S Beer

Also Present: Director of Education, Assistant Director of Education and
Borough Personnel Manager

1. Election of Chairman

The employer's side agreed Councillor Ward would be elected as their Chairman.
The staff side agreed that Mrs Brooke be elected as staff side Chairman.

It was agreed that the staff side would take the rotating chair for this meeting.

MRS K BROOKE IN THE CHAIR

2. Urgent Items of Business:

Teachers' Pay Award

The Borough Personnel Manager confirmed that the pay award would be paid in
May.

3. Early Retirement Interim Policy (Item 1)

The Director of Education informed the Committee that the policy agreed at the
meeting of the Committee on 18 March 1998 needed to be extended as there were
delays in the Government Working Party reporting on the issue. The report
proposed an extension of the existing policy until the date of the next Education
Committee, 8 October 1998.

It was noted that re-deployments under the policy were under consideration by
schools although no re-deployments triggering the additional payments had yet been
agreed. There had been no early retirements on ill-health grounds since 1 April
1998. Natural wastage figures would be made available by schools.

RESOLVED that the comments of the paper regarding the operation of the early
retirement policy be noted.

RECOMMENDED to the Education Committee that an extension of the early
retirement policy to October Education Committee be approved.

4. The Bureaucratic Burden on Teachers (Item 2)

It was noted that some industrial action, short of strike action, had been taken by teachers in Bracknell Forest schools. The NUT were requesting LEA support for the measures set out in the draft circular. There was general agreement that measures should be taken wherever possible to reduce paperwork in schools and that the LEA had a part to play in this.

The Committee discussed the use of electronic pupil registration methods in schools which would save time on the registration process and the employers' side undertook to investigate the current market for these.

RESOLVED that the report be noted.

5. Constitution and Terms of Reference for the Teachers' Joint Consultative Committee (Item 3)

The Committee received a copy for information of its constitution and terms of reference as approved by the Education Committee. The Director of Education outlined his vision of how the JCC would function and the part it would play in the education decision making process. It was noted that the consultation budget of £28,000 had been partly allocated to Trade Unions already and that this was a global sum to fund all consultation arrangements in the Borough.

6. Dates of Future Meetings

It was agreed that meetings of the JCC would take place at 4.30pm with staff side pre meetings at 3.30pm on the following dates: Tuesday 29 September and Tuesday 23 February 1999.

The meeting commenced at 4.30pm and
concluded at 5.35pm

CHAIRMAN